

Introduction

We are pleased to share our Precision Industry Multiples Valuation Update for Q1 2023.

At Seale & Associates, we are committed to providing process-driven solutions designed to optimize value and achieve our clients' strategic objectives in a range of transactions including Mergers, Acquisitions, Divestitures and Carve-Outs, Business Sales, Recapitalizations, and Joint Ventures, among other corporate finance and strategy consulting services.

Over the course of 25+ years, we have successfully served clients all over the world, and we are delighted to continue providing investment banking advisory services to our A&D Industry clients that are looking to grow through acquisitions or optimize their portfolios through strategic divestitures.

Seale has extensive experience advising leading multinational companies, private equity firms and family-owned businesses across a wide range of industries.



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Representative Aerospace & Defense Experience



























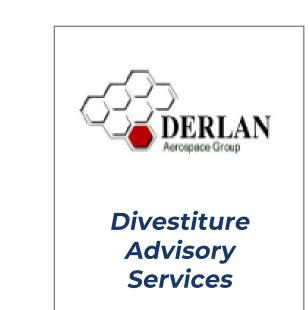
Acquisition Advisory Services



Acquisition Advisory Services









SEALE & ASSOCIATES' SECTOR RELEVANT EXPERIENCE

Case Studies & Seale Approach

- Advised Lockheed Martin Corporation, a global Aerospace and Defense company, on the sale of its commercial flight training business to Alteon, a full-service provider of airline training solutions and a subsidiary of The Boeing Company.
 - Seale focused marketing materials on synergies with buyer's business and demonstrated premium pricing rationale through proforma financials.
- Advised **Triumph Group Inc**. on the sale of its **Triumph Air Repair business**, a provider of APU maintenance and overhauls solutions, and Triumph Engines Tempe business, a vertically integrated provider of engine component repair and manufacturing services, to **The Gores Group**.
 - The assignment included the sale of a niche provider of hot-section component manufacturing and repair services for original equipment manufacturers, aircraft operators, and repair and overhaul providers.
- Advised Triumph Group Inc. on the sale of its Nashville operations to affiliates of TECT Aerospace.
 - The Nashville operations offer vertically integrated, build-to-print manufacturing of long-and-large structural parts to OEM customers.
 - The assignment had a number of challenges and issues to resolve, including lack of stand-alone financial statements, accounting block / POC accounting, carve-out operations, declining volumes, restructured business and OEM assignments and approvals.
- Advised RFE Investment Partners on the sale of PCX Texas from its PCX Aerosystems portfolio company. The Texas based operations offers large structural airframe parts and assemblies to premier aerospace OEMs and Tier 1 suppliers on a range of commercial and military platforms.
 - Seale positioned the business on a go forward basis that included cost savings from recent restructuring efforts and presented a proforma illustration of performance under increased volumes.









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Selected OEM's Global Comparable Public Companies

Company		Mar Country		Enterprise Value	Revenue	EBITDA	Annual Average EV/EBITDA		First Quarter Mar. 31, 2023	
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Airbus SE	<i>MAIRBUS</i>	NLD	\$105,487	\$99,571	\$63,588	10.9%	14.8x	11.3x	11.6x	1.6x
Bombardier Inc.	BOMBARDIER	CAN	\$5,176	\$10,661	\$7,120	9.2%	81.5x	26.1x	16.8x	1.5x
Dassault Aviation Société anonyme	DASSAULT	FRA	\$16,426	\$6,221	\$7,553	10.4%	6.4x	6.9x	5.4x	0.8x
Embraer S.A.	← EMBRAER	BRA	\$3,016	\$4,273	\$4,436	1.0%	79.8x	14.3x	61.1x	0.9x
General Dynamics Corporation	GENERAL DYNAMICS		\$62,581	\$73,453	\$39,896	13.3%	11.8x	13.4x	12.5x	1.9x
Northrop Grumman Corporation	NORTHROP GRUMMAN	USA	\$70,203	\$82,294	\$36,602	21.0%	11.3x	9.5x	10.2x	2.2x
The Boeing Company	(BOEING	USA	\$127,283	\$168,680	\$70,538	3.6%	NM	208.0x	81.6x	2.5x
Textron Inc.	TEXTRON	USA	\$14,385	\$16,359	\$12,892	11.6%	13.8x	11.0x	10.4x	1.3x
Excluded from mean and median NM - Not Measurable						Mean Median	11.6x 11.8x	39.2x 11.3x	21.2x 11.6x	1.6x 1.6x

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Selected Structure and Manufacturers Global Comparable Public Companies

Company		Market Value		Enterprise Value	Value Revenue		Annual Average EV/EBITDA		First Quarter Mar. 31, 2023	
		.	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
BAE Systems plc	BAE SYSTEMS	GBR	\$37,081	\$42,063	\$25,614	11.9%	8.4x	10.8x	11.7×	1.6x
CPI Aerostructures, Inc.	CPI AERO	USA	\$47	\$73	\$83	6.7%	71.6x	10.6x	11.3x	0.9x
HEICO Corporation	HEICO	USA	\$20,524	\$21,550	\$2,339	26.8%	39.3x	33.4x	33.2x	9.2x
Hexcel Corporation	HEXCEL	USA	\$5,752	\$6,414	\$1,645	19.5%	32.2x	21.2x	20.5x	4.1×
Howmet Aerospace Inc.	HOWMET AEROSPACE	USA	\$17,448	\$20,989	\$5,942	22.1%	14.3x	14.9x	15.9x	3.7x
Lockheed Martin Corporation	LOCKHEED MARTIN	USA	\$120,319	\$134,418	\$66,146	13.1%	10.7x	14.3x	14.9x	2.0x
PT Garuda Maintenance Facility Aero Asia Tbk	GMFAeroAsia GARUDA INDONESIA GROUP	IDN	\$100	\$546	\$239	17.4%	NM	NM	NM	2.7x
Raytheon Technologies Corporation	Raytheon Technologies	USA	\$142,793	\$172,011	\$68,572	17.3%	17.1x	14.1x	14.6x	2.6x
Spirit AeroSystems Holdings, Inc.	SPIRIT AEROSYSTEMS ®	USA	\$3,628	\$6,935	\$5,286	-1.5%	NM	64.4x	252.2x	1.4x
TransDigm Group Incorporated	TRANSDIGN	/ USA	\$40,242	\$56,738	\$5,632	46.2%	26.4x	21.5x	21.6x	10.1x
Triumph Group, Inc.	Triumph Group	USA	\$753	\$2,245	\$1,372	10.9%	11.5x	12.2x	13.4x	1.6x
Excluded from mean and medianNM - Not Measurable						Mean Median	14.7x 12.9x	15.0x 14.2x	15.0x 14.2x	2.3x 2.0x

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Selected North American Airlines Global Comparable Public Companies

			Market	Enterprise	Revenue	EBITDA	Annual A		First Quarter Mar. 31, 2023	
Company		Country Cap. US\$M		Value	US\$M	Margin	EV/EB 2021	2022	EV/	i, 2023 EV/
				US\$M			2021		EBITDA	Revenue
Air Canada	AIR CANADA	A CAN	\$5,073	\$11,506	\$12,233	4.9%	NM	15.2x	11.4x	0.9x
Alaska Air Group, Inc.	Alaska.	USA	\$5,348	\$6,703	\$10,161	8.7%	27.3x	8.0x	4.5x	0.7x
Allegiant Travel Company	allegiant	USA	\$1,627	\$2,884	\$2,451	13.9%	36.7x	12.2x	9.8x	1.3x
American Airlines Group Inc.	American Airlines	USA	\$9,629	\$44,351	\$52,261	12.3%	NM	16.9x	5.0x	0.9x
Controladora Vuela Compañía de Aviación, S.A.B. de C.V.	volaris +	MEX	\$1,435	\$3,889	\$3,011	4.2%	17.1x	5.4x	7.9x	1.3x
Delta Air Lines, Inc.	▲ DELTA	USA	\$22,284	\$47,460	\$53,993	12.8%	222.4x	21.0x	5.4x	0.9x
Hawaiian Holdings, Inc.	HAWAJIAN — AIRLINES.—	USA	\$471	\$1,253	\$2,777	-1.1%	13.4x	11.1x	6.8x	0.5x
JetBlue Airways Corporation	jetBlue	USA	\$2,382	\$5,373	\$9,750	6.1%	NM	10.8x	5.3x	0.6x
SkyWest, Inc.	SKYWEST	USA	\$1,082	\$3,576	\$2,962	17.2%	17.2x	6.6x	5.2x	1.2x
Southwest Airlines Co.	Southwest	USA	\$19,338	\$16,477	\$24,826	8.6%	110.8x	14.6x	6.3x	0.7x
Spirit Airlines, Inc.	spirit	USA	\$1,874	\$6,612	\$5,451	3.1%	100.0x	24.3x	10.9x	1.3x
United Airlines Holdings, Inc.	UNITED	USA	\$14,474	\$35,360	\$48,818	12.8%	NM	15.7x	4.2x	0.8x
Excluded from mean and median NM - Not Measurable						Mean Median	19.7x 17.1x	13.2x 12.2x	6.9x 6.3x	1.0x 0.9x

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Selected International Airlines Global Comparable Public Companies

		Market	Enterprise	Enterprise Value US\$M	EBITDA Margin	Annual Average EV/EBITDA		First Quarter Mar. 31, 2023	
Company	Country	Cap. US\$M				2021	2022	EV/ EBITDA	EV/ Revenue
Air France-KLM SA	AIRFRANCEKLM GROUP FRA	\$4,740	\$14,090	\$30,723	9.3%	NM	7.0x	3.6x	0.5x
ANA Holdings Inc.	ANA JPN	\$10,176	\$14,295	\$12,845	15.8%	NM	31.4x	9.4x	1.2x
Cathay Pacific Airways Limited	CATHAY PACIFIC HKG	\$6,191	\$17,564	\$6,545	20.2%	154.4x	51.9x	15.2x	2.7x
China Eastern Airlines Corporation Limited	中國東方航空 CHINA EASTERN CHN	\$14,875	\$44,332	\$8,110	-35.7%	39.0x	46.1x	NM	6.6x
China Southern Airlines Company Limited	中国南方航空 CHN CHINA SOUTHERN	\$18,753	\$48,836	\$14,506	-11.7%	18.0x	30.5x	NM	3.9x
Deutsche Lufthansa AG	Lufthansa DEU	\$13,326	\$20,867	\$37,986	9.6%	NM	15.2x	5.5x	0.6x
easyJet plc	easyJet gbr	\$4,843	\$5,672	\$6,428	4.4%	NM	6.4x	8.6x	0.8x
Hainan Airlines Holding Co., Ltd.	海南航空 CHN HAINAN AIRLINES	\$11,070	\$26,198	\$4,315	-20.4%	79.3x	NM	NM	7.3x
International Consolidated Airlines Group S.A.	INTERNATIONAL GBR	\$9,258	\$20,697	\$27,727	11.8%	NM	16.4x	5.7x	0.8x
Japan Airlines Co., Ltd.	JAPAN AIRLINES JPN	\$8,488	\$11,232	\$10,605	15.8%	NM	28.8x	12.8x	1.3x
Korean Air Lines Co., Ltd.	KOREAN AIR KOR	\$6,577	\$10,748	\$11,209	31.8%	10.0x	5.1x	3.1x	1.0x
LATAM Airlines Group S.A.	> LATAM CHL	\$4,545	\$10,492	\$10,217	9.6%	82.4x	53.8x	11.6x	1.0x
Excluded from mean and median NM - Not Measurable					Mean Median	14.0x 14.0x	34.3x 31.0x	8.9x 9.0x	1.3x 1.0x

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Selected Avionics Providers Global Comparable Public Companies

Company		Country		Country		Enterprise Value	Revenue ue US\$M	EBITDA	Annual Average EV/EBITDA		First Quarter Mar. 31, 2023	
Company			Cap. US\$M	US\$M	Margin	2021		2022	EV/ EBITDA	EV/ Revenue		
Aerospace Industrial Development Corporation	AIDC	TWN	\$1,286	\$1,760	\$984	8.8%	30.6x	22.2x	17.8x	1.8x		
Astronics Corporation	ASTRONICS	USA	\$417	\$581	\$535	-1.3%	62.9x	98.2x	NM	1.1x		
BAE Systems plc	BAE SYSTEMS	GBR	\$37,081	\$42,063	\$25,614	11.9%	8.4x	10.8x	11.7×	1.6x		
Ducommun Incorporated	Ducommun	USA	\$665	\$903	\$730	10.9%	11.6x	10.2x	10.2x	1.3x		
DXC Technology Company	TECHNOLOGY	USA	\$5,880	\$9,848	\$14,847	18.2%	4.7x	3.6x	3.1x	0.7x		
Honeywell International Inc.	Honeywell	USA	\$127,695	\$138,751	\$35,954	23.3%	19.5x	16.2x	16.2x	3.9x		
L3Harris Technologies, Inc.	L3HARRIS™ FAST. FORWARD.	USA	\$37,277	\$44,390	\$17,430	15.9%	13.1x	14.1x	14.6x	2.6x		
Nippon Avionics Co., Ltd.	Avio	JPN	\$91	\$104	\$134	10.7%	6.5x	4.8x	7.3x	0.8x		
Safran SA	SAFRAN AEROSPACE DEFENCE SECURITY	FRA	\$62,983	\$63,790	\$21,026	19.0%	18.8x	16.4x	15.0x	3.0x		
Thales S.A.	THALES	FRA	\$31,130	\$31,544	\$18,776	13.2%	9.1x	10.5x	10.9x	1.7×		
Excluded from mean and median NM - Not Measurable						Mean Median	11.5x 10.3x	12.1x 10.8x	11.9x 11.7x	1.8x 1.6x		

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Selected MRO Service Providers Global Comparable Public Companies

Company		Ma Country		Enterprise Value	Revenue Zalue	EBITDA	Annual Average EV/EBITDA		First Quarter Mar. 31, 2023	
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
AAR Corp.	AAR	USA	\$1,863	\$2,048	\$1,913	8.5%	18.2x	11.1x	10.3x	1.1x
Aerostar S.A.	AEROSTAR S.A.	ROM	\$252	\$199	\$108	27.3%	10.1x	10.2x	8.6x	1.9x
Destini Berhad	DESTINI	MYS	\$30	\$27	\$43	-14.8%	NM	118.7x	NM	0.6x
Latécoère S.A.	LATÉCOÈRE	FRA	\$129	\$476	\$502	2.4%	33.3x	NM	38.9x	0.9x
MTU Aero Engines AG	Aero Engines	DEU	\$13,420	\$14,095	\$5,696	12.4%	20.8x	15.5x	17.1x	2.4x
Singapore Technologies Engineering Ltd	ST Engineering	SGP	\$8,583	\$13,250	\$6,738	11.5%	14.4x	14.6x	15.3x	2.0x
TAT Technologies Ltd.	Technologies	ISR	\$55	\$77	\$85	4.2%	22.2x	60.4x	15.2x	0.9x
Excluded from mean and median NM - Not Measurable						Mean Median	19.8x 19.5x	12.8x 12.9x	13.3x 15.2x	1.4x 1.1x

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Precision Q1 Global Transactions

Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Mar-23	TRUST INTERNATIONAL GROUP LLC	ARE	Supplies land, aerial, maritime, unmanned, and other systems and services to armed forces and security establishments	EDGE	-	100.0%	-	-	-
Mar-23	PERFORMANCE INNOVATION	USA	Designs and manufactures advanced technologies to improve aircraft performance	Ducommun	CRESCENT	100.0%	\$115.0	-	-
Mar-23	GENERAL ROBOTICS	ISR	Develops, and manufactures advanced robotic platforms for defense and homeland security markets	SIGSAUER	SINGULARITEAM	100.0%	-	-	-
Mar-23		USA	Design, fabricates, assembles, and operates integrated products and spaceflight hardware for NASA and Fortune 500 companies	VOYAGER BACE HOLDHOUS	-	100.0%	-	-	-
Mar-23	√(Calspan	USA	Provides services, solutions, and systems in the aerospace, defense, and automotive industries	TRANSDIGM GROUP INC.	-	100.0%	\$725.0	-	-
Mar-23	Herley Industries, Inc.	USA	Designs, develops, and manufactures microwave technology solutions for the defense, aerospace, and medical industries	CRES PIONEERING ADVANCED ELECTRONICS	-	100.0%	-	-	-
Mar-23	SWANDA	USA	Manufactures jet engine test cells and related products	CONGRUENT	-	100.0%	-	-	-
Feb-23	constant	USA	Provides aircraft maintenance, repair, and overhaul services for general and commercial aviation customers	FLexJet	-	100.0%	-	-	-
Feb-23	LAUNCHER	USA	Manufactures spacecrafts for small satellites to orbit	√ V ∧ S T	-	100.0%	-	-	-
Feb-23	WESTERNJET AVIATION A StandardAero Company	USA	Operates as a jet maintenance service company	StandardAero	-	100.0%	-	-	-
Jan-23	GENERAL KINETICS	CAN	Designs, manufactures, and supplyiessuspension systems, damping components, and shock absorber for military vehicles	Horstman	-	100.0%	-	-	-
Jan-23	M AERO CENTERS	USA	Operates as a fixed-base operator	TRILOGY MANAGEMENT	-	100.0%	-	-	-
Jan-23	Gregoridum Febru & Richardogy	USA	Operates as a technology and engineering services firm	Boathouse	-	100.0%	-	-	-
Jan-23	GLOBAL TECHNOLOGY AND MANAGEMENT RESOURCES, INC.	USA	Provides design engineering, prototype manufacturing, testing of cutting-edge tactical systems	© CASTELLUM	-	100.0%	\$6.6	-	-
Jan-23	TECHNOLOGIES	USA	Designs, develops, and manufactures a cutting-edge unmanned aircraft systems	HIGH NDER partners, L.P.	-	100.0%	-	-	-
Jan-23	BLACKHAWK A E R O S P A C E	USA	Provides engine performance solutions for turboprop aircraft	WHEN THE DETAILS MATTER	-	>50%	-	-	-

Representative Global Engagements











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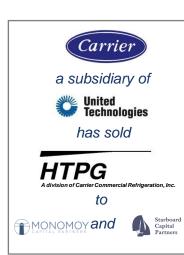
























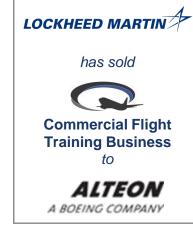
















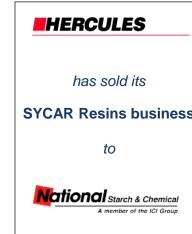






































Advisor to Leading Companies Worldwide









































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Please contact us if you would like further information about M&A trends and/or specific transaction multiples for your industry

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Creative Solutions. Trusted Advice.

For over 25 years, Seale & Associates has served leading public and private companies from around the world and operating in a broad range of industries with a high level of quality, integrity and independence while presenting innovative ideas and trusted solutions to address their most complex dealings.

YEARS OF **EXPERIENCE**



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Recapitalizations

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We have worked repeatedly with many of the most well-known companies in the world...











































privately held companies.



...as well as with reputable funds, family-offices and





























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