

A photograph of a commercial kitchen featuring stainless steel countertops, induction cooktops, and a large metal pot filler. The image is overlaid with a semi-transparent blue filter. The text is positioned in the lower right area of the image.

# Seale & Associates

FOODSERVICE EQUIPMENT INDUSTRY  
VALUATION UPDATE  
Q4 2025



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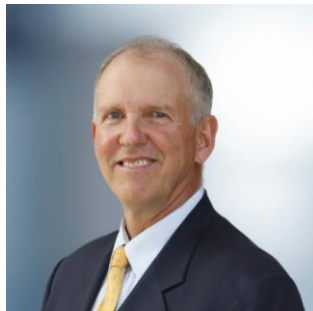
# Introduction

We are pleased to share our Foodservice Equipment Industry Valuation Multiples Update for Q4 2025.

At Seale & Associates, we are committed to providing process-driven solutions designed to optimize value and achieve our client’s strategic objectives in a range of transactions, including **Mergers, Acquisitions, Divestitures and Carve-Outs, Business Sales, Recapitalizations, and Joint Ventures**, among other corporate finance and strategy consulting services.

Over the course of 25+ years, we have successfully served clients all over the world, and we are delighted to continue providing investment banking advisory services to our clients who are looking to grow through acquisitions or optimize their portfolios through strategic divestitures.

Seale has extensive experience advising leading multinational companies, private equity firms, and family-owned businesses across a wide range of industries.



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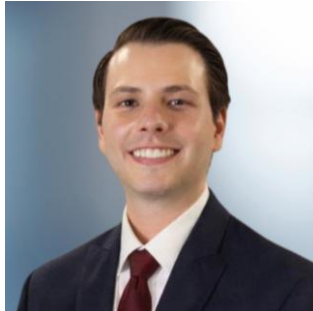
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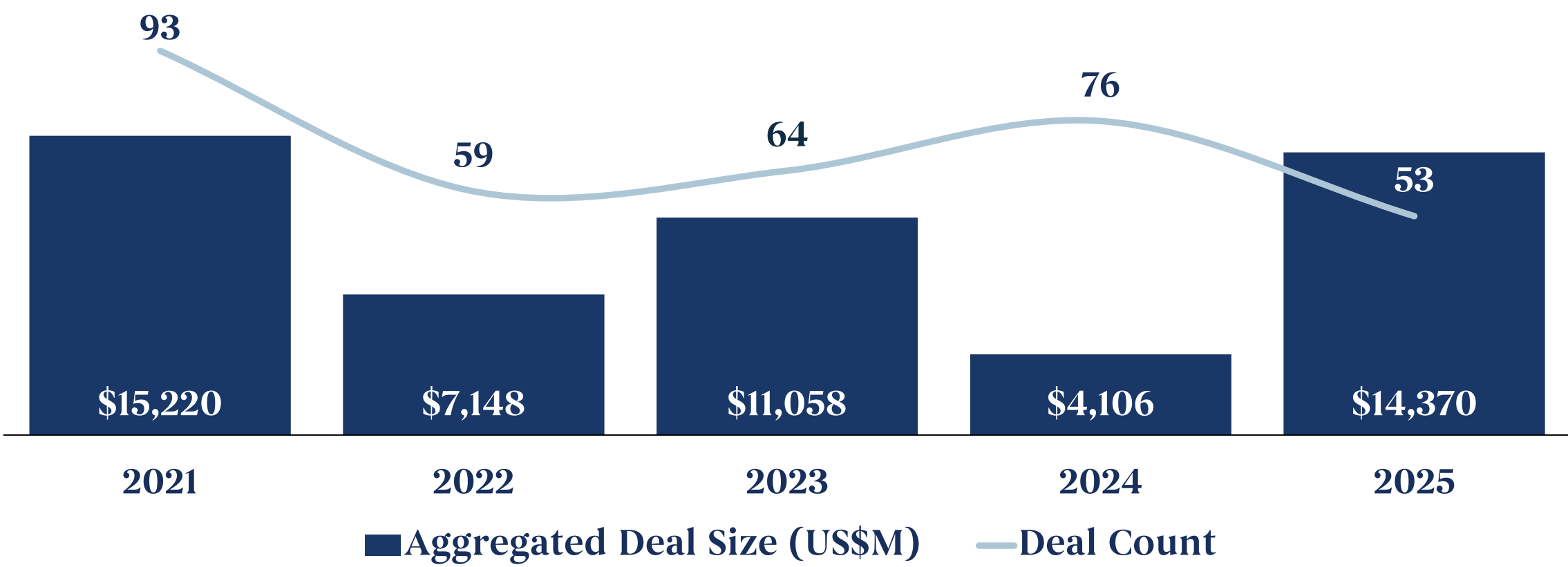
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# Foodservice Equipment Industry Overview

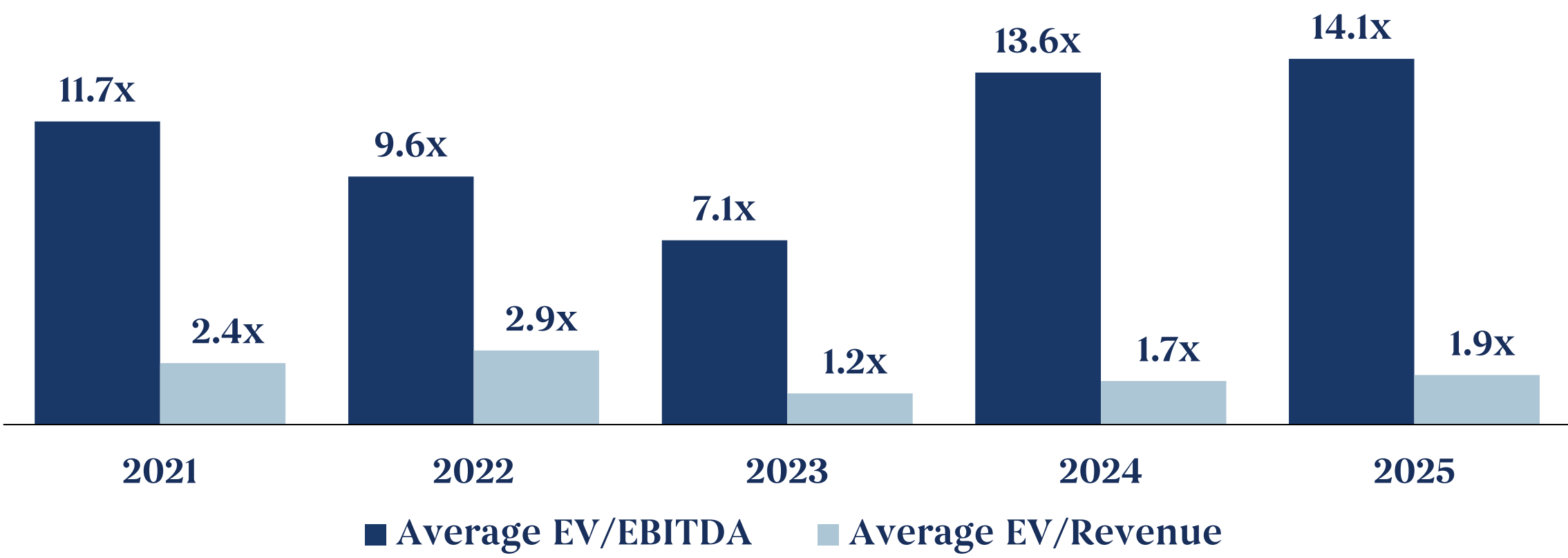
## M&A Trends and Market Intelligence

- The Foodservice equipment global market revenue was valued at **US\$38.98B in 2024**, and it's expected to reach **US\$51.85B by 2029**, growing at a **CAGR of 6.1%** during the forecasted period
- Growth is driven by the **adoption of smart and IoT-enabled appliances, integration of touchless technologies, and customization of equipment** for **diverse culinary concepts** and **space-efficient kitchens**
- The sector is evolving toward **modular, energy-efficient, and eco-friendly solutions**, with advances in **high-speed cooking technologies, smart kitchen managements systems, and AR/VR applications** for culinary training
- The **expansion of the online food service sector** has significantly increased demand for **commercial kitchen and delivery-support equipment**, as **restaurants and cloud kitchens** scale operations to meet **growing consumer preferences** for convenience and takeout
- **Trade and tariff policies** have introduced elevated levels of **uncertainty** across the **business environment**, affecting both **operating conditions** and **consumer demand** within the industry
- Despite current market challenges, the **regulatory landscape** remains **constant**, creating conditions that may support renewed **M&A activity** in the later part of the year
- Companies are **implementing adjustments** to manage tariff impacts, including **pricing strategies, cost optimization initiatives, and alternative sourcing methods** to protect margins

Foodservice Equipment Industry M&A Deal Size and Volume



Foodservice Equipment Industry M&A Average EV/EBITDA and EV/Revenue



Source: Capital IQ, The Business Research Company, Capstone Partners , and Other Industry Reports

# Foodservice- Global Comparable Public Companies

The table below presents selected publicly traded companies in the sector, serving as benchmarks for valuation, scale, and operating performance across comparable business models

| Company                      |                                                                                       | Country | Market<br>Cap.<br>US\$M | Enterprise<br>Value<br>US\$M | Revenue<br>US\$M | EBITDA<br>Margin | Annual Average<br>EV/EBITDA |       | Fourth Quarter<br>Dec. 31, 2025 |                |
|------------------------------|---------------------------------------------------------------------------------------|---------|-------------------------|------------------------------|------------------|------------------|-----------------------------|-------|---------------------------------|----------------|
|                              |                                                                                       |         |                         |                              |                  |                  | 2023                        | 2024  | EV/<br>EBITDA                   | EV/<br>Revenue |
| Electrolux Professional      |    | SWE     | \$2,033                 | \$2,258                      | \$1,320          | 12.9%            | 11.9x                       | 13.5x | 13.3x                           | 1.7x           |
| Fujimak Corporation          |    | JPN     | \$89                    | \$84                         | \$303            | 8.9%             | 2.4x                        | 3.1x  | 3.1x                            | 0.3x           |
| GEA Group Aktiengesellschaft |    | DEU     | \$11,048                | \$10,966                     | \$6,452          | 14.4%            | 11.1x                       | 9.7x  | 11.8x                           | 1.7x           |
| Illinois Tool Works          |  | USA     | \$71,452                | \$79,471                     | \$16,044         | 29.0%            | 18.2x                       | 17.9x | 17.1x                           | 5.0x           |
| Maruzen                      |  | JPN     | \$374                   | \$134                        | \$424            | 10.7%            | 0.6x                        | 2.3x  | 2.9x                            | 0.3x           |
| RATIONAL Aktiengesellschaft  |  | DEU     | \$8,831                 | \$8,264                      | \$1,479          | 29.1%            | 24.9x                       | 27.8x | 19.2x                           | 5.6x           |
| The Middleby Corporation     |  | USA     | \$7,489                 | \$9,407                      | \$3,880          | 21.6%            | 11.7x                       | 10.9x | 11.2x                           | 2.4x           |
| Excluded from mean           |                                                                                       |         |                         |                              |                  | Mean             | 11.0x                       | 9.6x  | 11.2x                           | 1.3x           |
|                              |                                                                                       |         |                         |                              |                  | Median           | 11.7x                       | 10.9x | 11.8x                           | 1.7x           |



# Commercial Refrigeration Equipment – Global Comparable Public Companies

The table below presents selected publicly traded companies in the sector, serving as benchmarks for valuation, scale, and operating performance across comparable business models

| Company                        |                                                                                       | Country | Market<br>Cap.<br>US\$M | Enterprise<br>Value<br>US\$M | Revenue<br>US\$M | EBITDA<br>Margin | Annual Average<br>EV/EBITDA |       | Fourth Quarter<br>Dec. 31, 2025<br>EV/<br>EBITDA |  | EV/<br>Revenue |
|--------------------------------|---------------------------------------------------------------------------------------|---------|-------------------------|------------------------------|------------------|------------------|-----------------------------|-------|--------------------------------------------------|--|----------------|
|                                |                                                                                       |         |                         |                              |                  |                  | 2023                        | 2024  |                                                  |  |                |
| Carrier Global Corporation     |    | USA     | \$44,502                | \$55,749                     | \$21,747         | 18.8%            | 14.8x                       | 20.2x | 13.6x                                            |  | 2.6x           |
| Daikin Industries              |    | JPN     | \$37,514                | \$37,817                     | \$30,786         | 13.7%            | 13.2x                       | 10.2x | 9.0x                                             |  | 1.2x           |
| Dover Corporation              |    | USA     | \$26,778                | \$28,296                     | \$8,093          | 22.9%            | 12.9x                       | 15.1x | 15.2x                                            |  | 3.5x           |
| Hoshizaki Corporation          |  | JPN     | \$4,701                 | \$3,792                      | \$3,100          | 14.2%            | 12.8x                       | 10.1x | 8.6x                                             |  | 1.2x           |
| Johnson Controls International |  | IRL     | \$73,183                | \$84,021                     | \$23,967         | 18.3%            | 12.5x                       | 14.0x | 19.2x                                            |  | 3.5x           |
| Moon Environment Technology    |  | CHN     | \$2,628                 | \$2,316                      | \$1,008          | 10.5%            | 18.7x                       | 9.5x  | 22.0x                                            |  | 2.3x           |
| ■ Excluded from mean           |                                                                                       |         |                         |                              |                  | Mean             | 13.3x                       | 11.8x | 11.6x                                            |  | 2.1x           |
|                                |                                                                                       |         |                         |                              |                  | Median           | 13.1x                       | 12.1x | 11.3x                                            |  | 1.9x           |

# Foodservice Equipment – Global Transactions

The table below highlights selected global M&A transactions during Q4 2025, illustrating strategic acquisitions focused on scale, product diversification, or geographic expansion within the sector

| Date    | Target                                                                              | Country | Description                                                                                                                                                                                             | Buyer                                                                                 | Seller                                                                                | %<br>Acquired | Size<br>US\$M | EV/<br>EBITDA | EV/<br>Revenue |
|---------|-------------------------------------------------------------------------------------|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------|---------------|---------------|----------------|
| Dec-25* |    | GBR     | <b>Brenntag</b> , a distributor of chemicals and ingredients, agreed to acquire <b>Airedale Group</b> , a manufacturer of commercial kitchen equipment for foodservice operations                       |    | -                                                                                     | 100.0%        | -             | -             | -              |
| Dec-25  |    | USA     | <b>Silver State Refrigeration</b> , a provider of, refrigeration, and plumbing services, acquired <b>All American Mechanical</b> , a provider of refrigeration services for foodservice facilities      |    | -                                                                                     | 100.0%        | -             | -             | -              |
| Nov-25  | <b>Jim L. Shetakis<br/>Distributing Co</b>                                          | USA     | <b>US Foods Holding</b> , a supplier of foodservice products, acquired <b>Jim L Shetakis Distributing Co</b> , a supplier of foodservice distribution services to restaurants and hospitality operators |  | -                                                                                     | 100.0%        | \$46.0        | -             | -              |
| Oct-25  |  | CAN     | <b>CCMP Growth Advisors</b> , a private equity firm, aquired <b>A1 Cash and Carry</b> , a supplier of foodservice products to independent restaurants                                                   |  |  | ND            | -             | -             | -              |

\* Announced transaction pending approval and other closing conditions

ND: Not Disclosed



# ELECTROLUX PROFESSIONAL

**TARGET**  
Unified Brands

**TRANSACTION TYPE**  
Buy-side Advisory

**INDUSTRIES**  
Foodservice, Beverage,  
and Laundry

**GEOGRAPHY**  
USA

**SITUATION**

Seale & Associates, Inc. announced that it acted as exclusive financial advisor to Electrolux Professional (STO: EPRO B) on the US\$244 million acquisition of Unified Brands Inc., a leading U.S.-based manufacturer of foodservice equipment, from Dover Corporation (NYSE: DOV), a diversified global manufacturer and solutions provider. Electrolux Professional is one of the leading global providers of foodservice, beverage, and laundry solutions, serving a wide range of customers globally, from restaurants and hotels to healthcare, educational, and other service facilities.

**SEALE & ASSOCIATES' APPROACH**

Seale professionals managed a preferred target process with Electrolux Professional. Seale's prior relevant experience in the industry ensured a smooth transaction process.

**OUTCOME**

The process resulted in the successful acquisition of Unified Brands from Dover, further expanding Electrolux Professional's presence in the U.S. market and enhancing its food service business with a robust portfolio of premium commercial kitchen brands.

“We appreciate the opportunity to advise Electrolux Professional on this transformational acquisition”



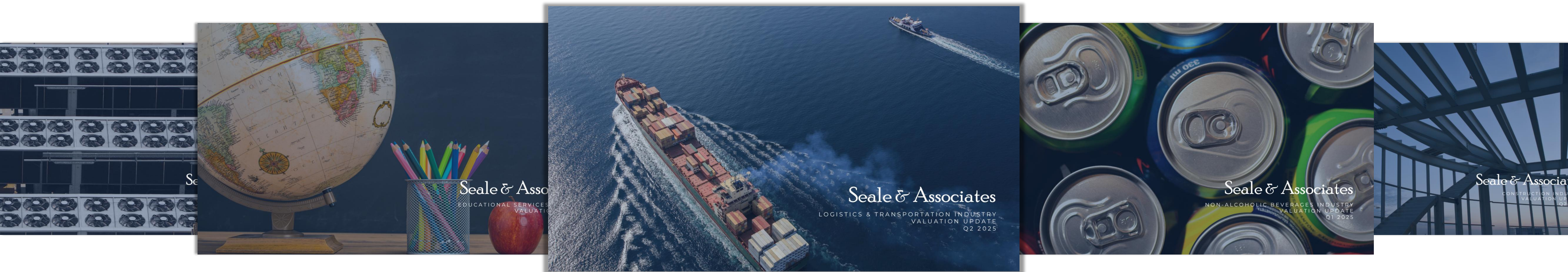
“We appreciate the opportunity to advise Electrolux Professional on this transformational acquisition in the foodservice industry.”

**Carlos Hernandez Goudet, Managing Director of Seale & Associates**



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# Global M&A Representative Engagements

|                                               |                                                |                                                                               |                                          |                                                                                                                                                           |                                                                                     |                                                                                     |
|-----------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <br><br>has been acquired by<br>              | <br><br>has sold a controlling interest to<br> | <br><br>has sold<br><br><br>Zinc Oxide Corporation<br><br>a subsidiary of<br> | <br><br>has acquired<br><br><br>from<br> | <br><br>has been acquired by<br>                                                                                                                          | <br><br>Oxbow's Senior Subordinated debt issued by<br><br><br>was refinanced by<br> | <br><br>has acquired<br>                                                            |
| <br><br>has sold<br><br><br>to<br>            | <br><br>has sold<br><br>and<br><br><br>to<br>  | <br><br>has sold<br><br><br>to<br>                                            | <br><br>has sold<br><br><br>to<br>       | <br><br>has sold<br><br>Triumph Air Repair, the APU Overhaul Operations of Triumph Aviation Services – Asia, and Triumph Engines businesses<br><br>to<br> | <br><br>has acquired<br>                                                            | <br><br>has sold its<br>GRACE Membranes business<br><br><br><br>a subsidiary of<br> |
| <br><br>has sold<br><br>and<br><br><br>to<br> | <br><br>has sold<br><br><br>to<br>             | <br><br>has sold<br><br><br>to<br>                                            | <br><br>has sold<br><br><br>to<br>       | <br><br>has sold<br><br><br>to<br>                                                                                                                        | <br><br>has acquired<br>                                                            | <br><br>has been recapitalized by<br>                                               |





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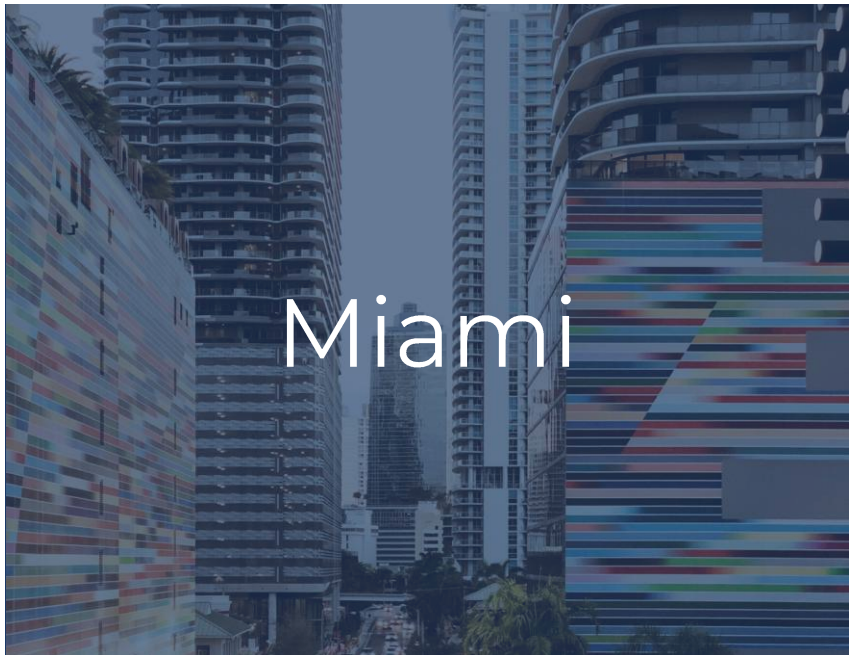
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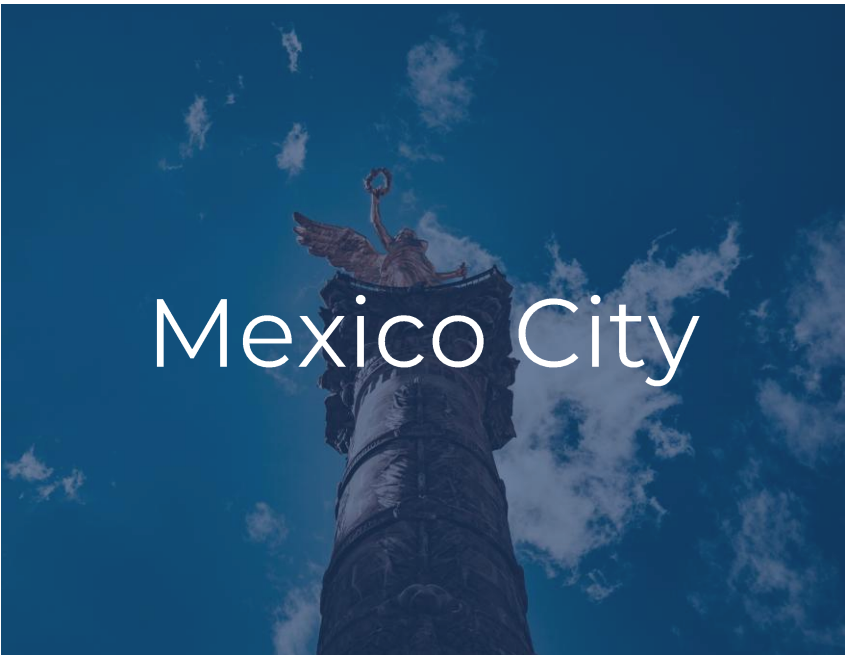
32+ years with Grupo Industrial Saltillo with experience as Director, Corp. Dev. and extensive global commercial experience  
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MBA and BS in Industrial Engineering



Washington D.C.



Miami



Mexico City



Monterrey



San Luis Potosi



For over 25 years, Seale & Associates has served leading public and private companies from around the world and operating in a broad range of industries with a high level of quality, integrity and independence while presenting innovative ideas and trusted solutions to address their most complex dealings

+25

Years of Experience

+\$50B

Closed Transactions Globally

Services & Solutions

- Mergers & Acquisitions

Divestitures

Joint Ventures / Alliances

Recapitalizations
- Due Diligence / Support

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Trusted Advisor to Leading Companies Worldwide

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...as well as with many private equity funds, family-offices and privately held companies.







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